Final Net Zero Action plan: January 2023 to March 2024

This action plan will start TDC's journey to net zero and has been updated following Net Zero Public Engagement in October 2022. The additional actions are in bold and highlighted in yellow.

The strategy is separated into 12 priorities. The first 3 priorities aim to reach net zero by 2030 in our estates and fleet (core carbon footprint).

There are three further priorities that address other emissions that TDC are only partially in control of.

The last 6 priorities address the emissions of Thanet as a whole and show how TDC will assist KCC, the government and the community with reaching net zero by 2050.

It describes the action, the responsible officer, the date by which the action will be completed, the intended outcome and whether we have the resources and finances to complete the task.

Key: CMT - Corporate management team CC CAG - Climate Change Cabinet Advisory Group

NB: Old post titles have been used.

Action	Department and responsible people. Lead officer in bold	To be completed by	Intended outcome	Finance (£) and resources (STAFF) found? Green - yes Orange - partial Red - no
Addressing the emissions from TDC owned and managed offices and buildings plus leisure centres	To reduce emissions from the gas and electricity use at TDC including the owned and managed offices, depots and also the leisure centres: Gas use, electricity and water contributes 2884 tonnes of CO2e			
1.1 Set up a governance structure to create a full Estates Decarbonisation Plan using the guidance from the <u>Heat and Building Strategy</u> and the <u>Net Zero Estate Playbook</u> .	ESTATES Director of Estates Property Working Group	October 22	All directors and officers required to create an Estates Decarbonisation Plan will be included, with clear roles and responsibilities. Clear aims and objectives will be set and the	Director of Estates is interim

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ToR to include 1.2 to 1.5.			reporting structure will be agreed on.	
1.2 Complete a high level Estates Decarbonisation Plan and Estates Rationalisation Plan including buildings such as Cecil Street, the depots, KIC and the leisure centres. The crematorium cannot be decarbonised until the end of its life in 2035.	ESTATES Director of Estates Building/depot managers Climate change officer	Winter 2022/23	High level costed plan of the decarbonisation of the estates. It will aim to reach net zero within the estates by 2030, increasing energy efficiency throughout and aiming to fully decarbonise as much of the heating supply of the estates by 2030 as possible including one of the leisure centres.	STAFF Staff can create a high level plan. Director of Estates is interim External resources and funding will need to be sourced for the individual decarbonisation projects e.g. ground source heat pump experts.
1.3 Create a business plan to consider the employment of an Energy Efficiency and Decarbonisation Officer to reduce the energy use across the estate, reduce the impact of rising energy bills, coordinate and source funding for the decarbonisation plan. Discuss with relevant directors and present to CMT. Take to the climate change CAG and cabinet if agreed.	ESTATES. Director of Estates	Business plan by October 2022 To be considered as part of the budget setting process	A business case for this post will be completed and considered.	STAFF Funds available to create business plan. Director of Estates is interim Potentially an invest to save scheme.
1.4 Source funding and complete at least one project to decarbonise the estates.	ESTATES Director of Estates Possible new Energy Efficiency and Decarbonisation	December 2023	Aim to reduce the estates emissions by at least 15% by Spring 2024 (from energy use in 2022)	STAFF No specific person in estates to project manage this unless the energy efficient and

	Officer Climate change officer			decarbonisation officer is employed. External expertise will also need to be sourced for any decarbonisation project. PSDF money could be sourced. Director of Estates is an interim post.
1.5 Investigate the possibility of a solar farm/array on TDC land. Land availability and cost benefit analysis.	ESTATES Director of Estates Capital and Treasury Accountant Climate change officer	Summer 2023	Complete a report describing possible options and take to CC CAG by Dec 2023.	£ STAFF
1.6 Add the emissions from home working to future carbon footprinting calculations.	Climate Change Officer Laser consultants	Autumn 2023	Home working will be estimated and added to the 2022/2023 carbon footprint.	£ STAFF
2. Addressing the emissions from TDC fleet and equipment	To decarbonise emissions from diesel use: approximately 1570 tonnes of CO2e. (1500 - fleet, 30 - business travel, 40 - open spaces equipment)			
2.1 Set up an Officer Task and Finish Group and governance structure to create a full Fleet	OPERATIONS Director of Operations	October 2022	All directors and officers required to create a fleet decarbonisation plan are included in the working	£ STAFF

and Equipment Decarbonisation Plan ToR for group to cover 2.2 to 2.6.	Environmental Services Manager O Licence Holder Port and Harbour Engineer Climate Change Officer		plan and understand their roles in the production and governance of the plan.	
2.2 Create and agree a fully costed plan aiming to decarbonise all cars and car derived vans (with associated charging points) by 2030, using advice from Laser Energy consultants and the fleet replacement programme. Include costs of associated charging points.	OPERATIONS Corporate Director of Communities Environmental Services Manager O Licence Holder Laser Energy Consultants	Spring 2023	A report with the cost of electrification of the car derived vans rolling program to ensure all are electric by 2030 is taken to CC CAG and CMT and the to Cabinet.	STAFF The uplift in cost of the electricity vehicles has not been fully calculated, but may be partially or fully offset by savings associated with cheaper fuel and maintenance over their lifetime.
2.3 Complete a full report of the costs of purchasing electric waste carrier vehicles (WCV) to replace the diesel WCVs in 2028. This will include an estimation of the installation of upgraded electricity supply of the depot and a possible new layout. Use the feedback from the electric WCV trial in June 2022, advice from Laser Energy consultants and consultant report on the depot. Include the savings associated with cheaper fuel and	Director of Operations Director of Estates Climate Change Officer Environmental Services Manager	Autumn 2023 Any decision on the estates rationalisatio n will affect this date.	The cost of purchasing waste carrier vehicles which do not use diesel is clear.	STAFF The report can be completed within our resources. Further external expert advice may need to be sought with regards to ev charging at the depot.

maintenance over their lifetime and any grants available.				
2.4 Write a cabinet report on the costs and benefits of decarbonising the waste carrier vehicles. Take to cabinet for decision.	OPERATIONS Corporate Director of Communities Environmental Services Manager Climate Change officer	Winter 2023	A decision is made regarding the electrification of the WCVs.	Director of Estates is an interim post.
2.5 Create a plan to reduce the emissions from medium sized vehicles (3.5 - 17 tonnes trucks). Many of these vehicles do not have an electric equivalent at present so this will need to include route evaluation to reduce mileage including round rationalisation. Include fleet audit and clean streets audit. Investigate new electric vehicles as they come on the market.	OPERATIONS Corporate Director of Communities Environmental Services Manager Laser consultants	Winter 2022	A clear plan to reduce the emissions from the medium vehicles up to 17 tonnes.	STAFF
2.6 Create a plan and costed report on options to decarbonise the grounds team equipment, aiming to purchase electric as old equipment comes to the end of its life. Try equipment in trials.	Director of Properties Facilities Manager Open Spaces Manager Health and Safety Manager	Winter 2023	The costed plan is agreed at cabinet aiming to purchase electric as old equipment comes to the end of its life.	Staff Resources within Open Spaces are currently stretched. Any uplift in cost will need to be considered by cabinet
2.7 Review of policies in line with the net zero action plan to make	HUMAN RESOURCES Manager of HR	Summer 2023	1 and 2 are included in a policy which aim to reduce emissions from business by at least 50% by	£ STAFF

changes that affect policies in HR such as remote working, ev car scheme, cycle to work, etc To include: 1) Encouraging the continuation of video conferencing and working from home where appropriate to avoid travel. 2) When business travel is absolutely necessary, encouraging a shift to the use of public transport or ultra low emission vehicles. Include in the flexible working review.			2024 from the 2019 baseline.	
3. Sequestering/offsetting left over emissions e.g. Woodland Creation	At least 20 % of emissions will not be reduced by 2030. Any residual emissions will need to be offset in 2030 to meet true net zero. At least 1100 tonnes.			
3.1 Investigate land owned by TDC for possible woodland creation. Decide whether any agricultural land should be used for any woodland creation or if it should all be protected for food	ESTATES Director of Estates Tree Officer Funded ecologist Climate Change Officer	Winter 2022	Possible sites are identified, taking into account other uses on the land. Possible emission sequestration is calculated.	STAFF Director of Estates is an interim post. Use the funds from the tree planting project to employ a

production.				consultant to do this work.
3.2 Investigate land owned by TDC Housing for woodland creation/ tree planting.	HOUSING and PLANNING Director of Housing and Planning	Winter 2022	Possible sites identified and carbon sequestration potential calculated.	STAFF Use the funds from the tree planting project to employ a consultant to do this work.
3.2 If sites are identified, investigate funding to establish woodland to offset TDC's residual emissions.	Tree Officer Climate Change Officer	Winter 2022	Funding is identified to create woodlands.	STAFF Tree officer position not currently filled Working on the agreement to go out to employ a new Tree officer
3.3 Investigate offsetting projects e.g. Wilder Kent and the cost of these.	Climate Change Officer	Summer 2023	The estimated cost of offsetting is established.	£ STAFF
Action	Department and responsible people. Lead officer in bold	To be completed by	Intended outcome	Finance and resources found? Green - yes Orange - partial Red - no
4. Addressing the emissions in decisions and projects	Addressing the emissions in TDC projects. Emissions currently unknown.			
4.1 Calculate the estimated emissions within the activities of the council for the baseline year	Climate change officer	Winter 2022	Data is collected for a wider understanding of the 2019-2020 carbon footprint baseline year.	£ Staff

2019- 2020 including projects.				
4.2 Investigate and agree a method to calculate the emissions within planned regeneration projects e.g. Levelling Up fund and planned estates projects up to 2024	REGENERATION Climate change officer Director of Regeneration	Spring 2023	The Regeneration Department will understand how to calculate emissions from projects	£ Staff
4.3 Calculate the emissions associated with planned estates projects	ESTATES Director of Estates Climate Change officer	Summer 2023	Estates Department will have data on the emissions from any projects they carry out, which will inform future decisions.	£ Staff
4.4 Create a plan to reduce a) embodied emissions (through contract specifications) and b) functional emissions within TDC projects	All departments with planned projects as above: Director of Estates Director of Regeneration Director of Housing and Planning Climate Change Officer	Summer 2023	New projects will have as low embodied carbon as possible and will aim to reduce the emissions of TDC activities.	£ Staff
4.5 Create advice to all directors and officers on how to consider greenhouse emissions in all decisions.	Climate Change Officer	Summer 2023	Written advice and presentations given on how to consider GHG emissions in decisions.	Staff There is only one climate change officer
4.6 Add climate change (and biodiversity) as consideration and sign off on all cabinet	Climate Change Officer All staff members	Spring 2023	All decisions will start to consider their impact on TDC's emissions.	£ Staff

reports. All decisions will be asked to identify basic emissions sources within their decisions.	writing cabinet reports.			
4.7 Consider a Net Zero decision policy that ensures decisions have had due regard to reduce emissions in line with the net zero strategy and (future) carbon reduction plan.	Policy Officer Climate change officer	Autumn 2023	Net Zero Decision Policy is written and agreed.	£ Staff
4.8 Add interim targets (to 2030 and 2040) for the emissions the council has partial control over in the next action plan.	Climate Change Officer Laser consultants	Start 2024	The next action plan will be drafted at the beginning of 2024 to start in March 2024.	£ STAFF
5. Addressing the emissions within TDC purchases (Procurement)				
5.1 Calculate the estimated emissions of the top 15 spends (outside of the core carbon footprint) in the baseline year 2019 - 2020	Laser consultants Climate Change Officer	Winter 2022	The wider carbon footprint in the baseline year will be understood.	£ Staff
5.2 Continue to ask companies about their carbon footprint and reduction strategy in the procurement process. Evaluate the answers and improve the questions where necessary.	KCC CCN Procurement Sub Group Finance manager All staff carrying out procurement Climate change officer	Ongoing	Stimulate the market to aim to net zero	£ Staff

5.3 Agree a net zero market statement.	KCC CCN Procurement Sub Group Finance manager Climate Change Officer	Summer 2023, or sooner where possible	TDC net zero market statement has been agreed at all relevant meetings.	£ Staff
5.4 Consider asking larger companies for the calculated carbon emissions within their contracts.	KCC CCN Procurement sub group Finance manager Climate Change Officer	Autumn 2023 - can ask for information only at this time	Push the market to calculate their emissions.	STAFF Partially led by KCC
5.5 Climate Change Officer to produce advice to officers on how to evaluate the answers within the tender response documents Assist KCC with Ethical and sustainable procurement policy?	Climate Change Officer	Spring 2023	Document distributed on how to evaluate the climate change response. Further advice and presentations given where necessary.	£ Staff
5.6 Review the draft Procure Strategy with the Net Zero Strategy	Procurement Manager	Winter 2022	The draft Procurement Strategy will incorporate net zero aims and sustainability considerations.	£ Staff
6. Addressing the emissions within our social housing and other buildings we own	Addressing the emissions from the energy use in TDC social housing: 9215 tonnes of CO2e.			

6.1 Complete a plan that ensures all properties are EPC C by 2035, aiming for 2030 using capital schemes and government funding.	HOUSING Director of Housing	Summer 2023	Plan is written and agreeds	£ STAFF
6.2 Create a full plan to decarbonise a percentage of the social housing that TDC own and run and take to cabinet to agree	Director of Housing	Winter 2022	A plan has been written and taken to cabinet	STAFF A basic plan can be written but funding may need to be sourced to estimate the full cost the actions. Plus funding will need to be sourced to carry out the plan.
6.3 Create a plan to meet the government guidelines for all TDC's commercial lets.	ESTATES Director of Estates	Autumn 2023	A plan has been written and taken to cabinet.	E STAFF Funding may be needed to evaluate the cost of the work. Resources in the Estates department are stretched. Director of Estates is not in post
Thanet Wide Action	Department and responsible people	To be completed by	Intended outcome	Finance and resources found?
7. Addressing emissions in the current housing stock: Thanet housing retrofit action	Addressing the emissions from energy use in housing: 187700 tonnes of CO2e			

7.1. Create a domestic retrofitting action plan for Thanet. Take to cabinet.	HOUSING Director of Housing and Planning Home Energy Officer	Will be completed end 2023, Data analysis commences 2022	Domestic Retrofitting Action plan for Thanet taken to cabinet for sign off. Providing demontratable route for the District to reach, EPC C, net zero and reduce fuel poverty in the district.	STAFF Money for the actions will need to come through funding
7.2 Pathways Project. Analyse EPC & whole house retrofit data for a range of potential improvement scenarios. Mapping cost effective routes for all tenures to. All homes net zero All homes EPC C Reducing fuel poverty	Home Energy Officer	Oct 2022	Searchable data, GIS maps and caddress level data to: Inform funding applications Provide addresses to target new and existing schemes (mail outs) A searchable resource to map opportunities Map potential market and associated costs	
7.3 Develop projects and delivery routes to install measures in Thanet homes using Local Authority Delivery Funding (LAD2/LAD3) and Home Upgrade Grants (HUG/HUG2.1)	Home Energy Officer	LAD 2 Mar 22 LAD3 & HUG Mar 23 HUG 2.1 no Govt dates	LAD 2 Utilise £80,000 funds available SW Utilise £1.3 million funds available (t.b.c BEIS)	Staff Grants Externally funded by BEIS
7.4 Develop a project and delivery routes to install measures in Thanet homes using ECO 4 funding	Home Energy Officer	Oct 22-Mar 24	Maximum number of homes upgraded with low carbon heating and hot water and efficiency measures by uninstaller/utility partners	Staff costs Grants Externally funded by BEIS
7.5 Participate and refer to Solar Together	Home Energy Officer	Mar 22 - Feb 23	Increased uptake of solar PV in the district	Cost of mail out

7.6 Continue to provide energy advice and referral service for residents of all tenures	Home energy officer	Ongoing	(Ave 600 per year) Residents assisted in improving energy efficiency, carbon emissions and accessing financial support for bills and measures. Referrals made to grants schemes, crisis support and housing improvements.	£ STAFF
7.7 Undertake mail out to EPC D,E,F rated homes,on low income, and off gas. To utilise the HUG scheme.	Home energy officer	September 2022	Addresses andand map of low income off gas energy efficient homes. . Uptake of HUG funding increased.	Funded by BIES
7.8 10 Neighbourhood events and door to door advice sessions Held the in highest fuel poor areas	Home energy officer	Winter 2022	To increase referrals to schemes and support for home owners, tenants and landlords.	Funded by BEIS
7.9 Thermal imaging project	Home energy officer	Winter 2022	So that householders understand heat loss in their homes.Data is collected to inform future work. Images used as marketing tool.	Funded by BEIS F
7.10 Deliver training to partner organisations, the industry, landlords, letting/ estate agents on funding available.	Home energy officer	Ongoing	All sectors informed of the funding available for improving energy efficiency and low carbon heating	
7.11 Develop community energy decarbonisation initiatives.	Home energy officer	ongong	Yr 1 one community Yr 2 Two communities supported in decarbonising their energy use.	£ STAFF

7.12 Undertake a trades analysis: For each of the Pathways (net 0, ECP C upgrade fuel poor home etc), present information on the potential trades that would be required to carry out the measures identified. Analyse current installer coverage/capacity	Home energy officer KCC Director of Regeneration	December 2022	Produce report with value of opportunity and gaps in the market, this report will support the levelling up agenda when addressing skills gaps	£ STAFF Part funded by BEIS
7.13 Focus group and 1 day event for existing and potential installers.	Home Energy Officer	Feb 23	To expand the installer network in the area. Inform on opportunities for this market in coming years, and provide routes and support in getting to market	STAFF Developed funding bid and gaining partner support to fund event
7.14 Produce case studies for future schemes	Home Energy Officer Director of Comms	Feb 2023	Case studies for Communications team to use	BEIS funded
7.15 Create a full communication plan to assist all residents with reducing energy consumption and reducing energy bills Participate in LGA Behaviour change study	Home Energy Officer Director of Comms	Winter 2022	Residents are fully informed with ways to increase energy efficiency at home and decrease fuel bills this winter.	Part funded by BIES, LGA and proposal to other funders
8. Addressing emissions in Thanet's transport	Addressing the emissions from transport: 128100 tonnes of CO2e			
8.1 Create a future plan for ev charging point on TDC owned	NEIGHBOURHOODS Director of	Spring 2023	A map of future opportunities will be created in order to draw down	£ STAFF

land as part of the Parking Strategy Review.	Neighbours Parking manager		future funding.	
8.2 To complete installation of the funded electric charging points across the district	Parking manager		All the ev charging points already planned and funded will be installed by summer 2023	STAFF Parking manager is on maternity leave until June 2023. Director is organising a plan to cover this work.
8.3 To finalise and agree and consult on the taxi licensing policy which will promote a shift to electric vehicles.	Director of Neighbourhoods KCC Regulatory services manager	Spring 2023	A taxi licensing policy which has been agreed and consulted on to promote reduced emissions and tackle air pollution.	STAFF
8.4 Create an action plan to encourage tourists to use public transport, walk or cycle using the information within the green tourism toolkit.	Tourism manager	Spring 2023	Action plan is completed and some actions started, encouraging tourists to take the bus or train to get around Thanet. More e bike companies open.	£ STAFF
8.5 Promote KCC campaigns and activities to encourage people to walk and cycle. Encourage the public to use sustainable transportation, including public transport, car sharing, cycling, and walking	COMMUNICATIONS KCC Director of Communication		People will choose to walk or cycle instead of drive, reducing the transport emissions of Thanet	STAFF There is a gap in resources around transport at TDC, however transport is mainly the role of KCC.

8.6 Create digital resources for schools on air quality and encouraging walking and cycling, directed by the KMAQP. KCC funded project.	KCC - KMAQP Regulatory Services Manager Director of Communications	Spring 2023	Resources are presented to local schools and more children are walking and cycling to school.	£ STAFF
Action	Department and responsible people. Lead officer in bold	To be completed by	Intended outcome	Finance and resources found? Green - yes Orange - partial Red - no
9. Addressing emissions produced by Thanet's businesses (commercial and industry)	Addressing the emissions from the commercial and industry: 171900 tonnes of CO2e			
9.1 Facilitate KCC to decrease emissions from tourism businesses e.g. through the green tourism toolkit.	Director of Regeneration Tourism Manager KCC Climate change officer	Summer 2023	KCC's work is assisted as far as resources will allow.	£ STAFF
9.2 Promote the KCC courses e.g STEM and funding streams e.g. LoCase through our networks e.g tourism, members and residents newsletters. EU funding for many grants e.g. LoCase finishes June 2023	Director of Regeneration Tourism Manager Director of Comms Climate change officer	March 2023	Awareness of the grants and course is increased and Thanet businesses: - take advantage of funding to improve energy efficiency e.g LoCase - take the STEM course	£ STAFF

9.3 Promote BEIS funding streams locally through our networks.	Director of Regeneration Director of Communication Climate change officer	As funding becomes available.	Awareness of funding is increase and local industry takes advantage of the funding.	£ STAFF
10) Addressing emissions from new housing and development: Local planning	Addressing the emissions from new developments.			
10.1 Estimate the extra greenhouse gas emissions due to development and transport within the local plan to 2031	Climate change officer	Summer 2023	Estimated emission data is calculated and can be used in decision making.	£ STAFF
10.2 Investigate the viability of low carbon housing policies that could be added to the local plan that will encourage the move towards zero emissions and prevent the need for retrofitting in the future	Strategic Planning Manager and Officer	Summer 2023	Viability tested	£ STAFF
10.3 Investigate the viability of a policy whereby modifications to existing homes must also improve energy efficiency and reduce emissions.	Strategic Planning Manager and Officer	Summer 2023	Viability tested	£ STAFF
10.4 Investigate the viability of including a 100L per person per day standard (Southern Water	Strategic Planning Manager and Officer	Summer 2023	Viability tested	£ STAFF

has called for this).				
10.5 Review the Thanet Transport Strategy alongside the local plan.	KCC Strategic Planning Manager	Summer 2023	The Thanet Transport strategy has been published as a key document for the local plan consultation.	£ STAFF
10.6 Create a high level cycling and walking strategy alongside the local plan using the SUSTRANS audit report.	KCC Strategic Planning Manager Regulatory Services Manager	Autumn 2023	The strategy is completed and consulted on and can be used for further cycle and walking path funding bids.	Previous plans have not been accepted by the public. Resources are lacking to engage the public and to work with town and parish councils and businesses. Funding will need to be externally sourced for projects
10.7 Review the planning policies around ev charging points in commercial development covered by the AQMA which is being revoked.	Strategic Planning Manager and Officer	Spring 2023	Planning policies for ev charging points on commercial sites are clear.	£ STAFF
10.8 Work with KCC transport on embedding sustainable transport into new developments - cycle paths, connectivity to train stations.	Strategic Planning Manager and Officer Planning Manager	Ongoing	New developments add as little extra transport emissions as possible	£ STAFF
10.9 Investigate any resource	Planning manager	Spring 2023	Gap analysis has been	£

11.4 To work with KCC on	Climate Change	Ongoing	To understand where	£
11.3 Finalise the TDC Tree and Biodiversity Strategy and Action Plan	Climate Change Officer Environmental Services Manager Open Spaces Manager	Summer 2023	The Strategy and Action Plan is taken to CMT, CC CAG and Cabinet for approval for public consultation.	STAFF The strategy can be completed but a Tree Officer is currently not in position. There is no dedicated resource for biodiversity and resources within Open Spaces are currently very stretched
11.2 Support KCC with the Local Nature Recovery Strategy and Kent Tree Strategy within our powers and resources.	KCC KCC Tree Officer Local Planning Officer TDC Tree Officer Climate Change officer	Spring 2023	A clear picture of what areas in Thanet could possibly be used for woodland creation, hedgerow planting and other actions that will sequester carbon e.g. wetland / grass land restoration (and biodiversity net gain).	STAFF This should be led by KCC TDC Tree Officer currently not in post
11.1 Carry out a call for sites for renewable energy production e.g. solar farms/onshore wind.	Strategic Planning Officer	Spring 2023	Site are proposed as land for possible renewable energy projects	£ STAFF
11) Stimulating renewable energy production and Thanetwide carbon sequestration				
gaps within TDC planning with regards to analysing environmental aspects of applications			completed and presented to CC CAG	STAFF

Local area energy planning to devise a plan for renewable energy across the district, where resources allow.	Officer Strategic Planning Manager		renewable energy can potentially be installed across the district, the opportunities and limitations.	STAFF
12) Addressing Thanet wide consumption emissions including emissions in food and purchases: Climate Change Education and Communication	Addressing all emissions across the district, through home, food, transport and purchases.			
12.1 Start a Net Zero Community Group Forum. This will be in addition to the sustainability forum group which focuses on litter, plastic and biodiversity.	Climate change officer Climate change lead	Spring 2023	A specific group that is dedicated to reducing emissions in Thanet. TDC can assist groups with organising action and also facilitate collaboration.	Staff This is a very time consuming activity. A climate change engagement officer would be of assistance in this task.
12.2 Present climate change talks to town and parish councils and at community events.	Climate change officer	Ongoing	At least 3 talks are given each year.	£ STAFF
12.3 Create an overarching Net Zero Communication Plan which aims to reduce emissions within the full carbon footprint including food consumption and purchases as well as emissions from the home and transport which are addressed in actions 7.9 and 8.5.	Director of Communication Director of communities (food) Director of Finance (spending)	Spring 2023	Net Zero Communication Plan has been written and presented to the CC CAG	
12.4 To set out a clear plan so	Climate Change	Summer	New online courses have been	£

are educated on climate Di	Officer Director of Communication		planned and a clear plan around who will take the carbon literacy course has been devised.	STAFF
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